|  | Drake University Full-Time Faculty Profile by Rank |  |  |  |  |  | Professor |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Instructor |  | Assistant |  | Associate |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Total Faculty | 28 |  | 56 |  | 99 |  | 120 |  | 303 |  |
| College |  |  |  |  |  |  |  |  |  |  |
| Arts and Sciences | 20 | 71\% | 26 | 46\% | 42 | 42\% | 52 | 43\% | 140 | 46\% |
| Education | 2 | 7\% | 5 | 9\% | 7 | 7\% | 12 | 10\% | 26 | 9\% |
| John D. Bright | 1 | 4\% |  | 0\% |  | 0\% |  | 0\% | 1 | 0\% |
| Journalism \& Mass Comms |  | 0\% | 5 | 9\% | 5 | 5\% | 3 | 3\% | 13 | 4\% |
| Law | 5 | 18\% | 3 | 5\% | 1 | 1\% | 18 | 15\% | 27 | 9\% |
| Pharmacy \& HS |  | 0\% | 7 | 13\% | 17 | 17\% | 27 | 23\% | 51 | 17\% |
| Zimpleman College of Business |  | 0\% | 10 | 18\% | 27 | 27\% | 8 | 7\% | 45 | 15\% |
| Sex |  |  |  |  |  |  |  |  |  |  |
| Women | 15 | 54\% | 35 | 63\% | 48 | 48\% | 54 | 45\% | 152 | 50\% |
| Men | 13 | 46\% | 21 | 38\% | 51 | 52\% | 66 | 55\% | 151 | 50\% |
| Ethnicity* |  |  |  |  |  |  |  |  |  |  |
| Asian, Non-Hispanic |  | 0\% | 8 | 14\% | 7 | 7\% | 5 | 4\% | 20 | 7\% |
| Black, Non-Hispanic | 3 | 11\% |  | 0\% | 2 | 2\% | 4 | 3\% | 9 | 3\% |
| Hispanic | 2 | 7\% | 3 | 5\% | 3 | 3\% | 3 | 3\% | 11 | 4\% |
| Native Hawaiian, Pac Isl. |  | 0\% |  | 0\% |  | 0\% | 1 | 1\% | 1 | 0\% |
| White, Non-Hispanic | 21 | 75\% | 36 | 64\% | 81 | 82\% | 101 | 84\% | 239 | 79\% |
| Non-Resident | 2 | 7\% | 9 | 16\% | 1 | 1\% |  | 0\% | 12 | 4\% |
| Two or more race/ethnicity |  | 0\% |  | 0\% | 3 | 3\% | 6 | 5\% | 9 | 3\% |
| Other/Unknown |  | 0\% |  | 0\% | 2 | 2\% |  | 0\% | 2 | 1\% |
| Tenure Status |  |  |  |  |  |  |  |  |  |  |
| Not on Track | 27 | 96\% | 11 | 20\% | 20 | 20\% | 10 | 8\% | 68 | 22\% |
| On Track | 1 | 4\% | 45 | 80\% | 8 | 8\% |  | 0\% | 54 | 18\% |
| Tenured |  | 0\% |  | 0\% | 71 | 72\% | 110 | 92\% | 181 | 60\% |
| Total |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |
| Under 35 | 8 | 29\% | 21 | 38\% | 4 | 4\% |  |  | 33 | 11\% |
| 35-44 | 9 | 32\% | 23 | 41\% | 27 | 27\% | 14 | 12\% | 73 | 24\% |
| 45-54 | 3 | 11\% | 10 | 18\% | 36 | 36\% | 42 | 35\% | 91 | 30\% |
| 55-64 | 6 | 21\% | 1 | 2\% | 27 | 27\% | 41 | 34\% | 75 | 25\% |
| 65 or over | 2 | 7\% | 1 | 2\% | 5 | 5\% | 23 | 19\% | 31 | 10\% |

*Ethnicity is self-identified, does not reflect national origin.

